

Winter ABBA Board of Director Meeting

January 23, 2021

Hildebrand Equine Complex

College Station, TX

OFFICERS PRESENT: Craig Fontenot, President
Mike England, Vice- President
Pasquale Swaner, Secretary/ Treasurer

STAFF: Joe W. Mask, PhD, Executive Vice President
Morgan Thomas, Director of Communications/ Youth
Iridiana Ibarra- Leal, Registrations/ Transfers
Caydi Blaha, Student Worker

DIRECTORS PRESENT:

Alfredo Muskus, Jr.	Carl Glass, Jr.
Josefina Muskus	O.W. Schneider
Johnny Gnemi	Joe Ward
Michael Goudeau	Glenn Ruschhaupt
Milton Charanza, Jr.	Patricia Collins
Randall Tipp	Scott Satterfield
Steve Hudgins	Kelvin Moreno
Mark Forgason	Steven "Steamer" Swaner
Mike England	Pasquale Swaner
Wes Schneider	Carolyn Falgout
David Miller	Craig Fontenot
Danny Hughes	Danny Villamil

PAST PRESIDENTS PRESENT:

Carl Fontenot
J.D. Sartwelle, Jr.

President Craig Fontenot called the meeting to order at 1:25 p.m.

Prayer was said by Bubba Sartwelle and a moment of silence was held for those members and directors that we have lost over the past couple of months.

Dr. Joe Mask, EVP, called roll and a quorum was met.

Pasquale Swaner read the minutes of the previous meeting held November 5, 2020 in Shreveport, LA/ Bubba moved to approve the minutes as read, seconded by Mike England. Minutes approved.

Pasquale Swaner turned the treasurers report over to Dr. Joe Mask who gave a detailed report over the P&L and Balance Sheets. It was noted that Registrations were up 15.22% and transfers were also up 8%, despite our overall membership being slightly down from last year. Investments are looking well and our total Net Income is up 389.62%. In conclusion, we are fiscally secured and financials look good.

Pasquale moved to approve the Treasurer's report, seconded by Mike England. Report Approved.

Dr. Joe Mask gave the Report of the Executive Vice President. An update was given on the ABBA Office staff and we welcomed a new student worker, Caydi Blaha. He discussed the many challenges that the association has faced over the past couple of months, but how we continue to prove just how resilient we are. Digital Beef is now up and running, and it is truly impressive as to how efficient the office is with the new registry system. Dr. Mask discussed the transition of STR to SNP Parent Verification and how it would add to the integrity of our Herd Book.

Dr. Mask gave an overview of the Open Shows held at the beginning of 2021. The shows in Belton profited \$14,242 that will go directly into facility costs of the 2021 International Show in Waco, TX. Brahmans were very well represented at the 2021 Cattleman's Congress in Oklahoma City, with 180 head of extremely high-quality cattle. Dr. Mask also discussed many of the great programs coming up in the spring such as the EAR Program, Bull Development Program, ABBA F-1 Sale, and the International Show.

Milton Charanza, Chairman of the Constitution Committee gave their committee report. He gave an overview of the two recommendations that they are bringing before the ABBA Board of Directors.

1. Active Voting Member Qualifications
2. A sitting ABBA President cannot change more than 50% of committee members

Pasquale Swaner moved for a membership vote on recommendation #1, seconded by Kelvin Moreno. Motion fails.

Alfredo Muskus, Jr. moved to amend Recommendation #1 by striking the number "1" and replacing with the number "3." Seconded by Bubba Sartwelle. Amendment Passes.

Alfredo Muskus, Jr. moved for a membership vote on Recommendation #1, seconded by Mike England. Motion Passes and a membership vote will be taken.

ACTIVE *VOTING* MEMBER: An active *Voting* Member shall be an individual partnership, corporation, limited liability company trust, estate, or legal entity of reputable character who has paid such membership fees *as may be established by the Board of Directors and had registered a minimum of three (3) new head of cattle in the previous year that are 100% owned by the member and pay their activity fee in the previous year to be a voting member.* Active *voting* members shall be entitled to all of the privileges granted to members of the Association, including the right to vote on all matters brought before the Members of the membership and to register and transfer cattle at Active Member rates.

Patricia Collins moved for a membership vote on Recommendation #2, seconded by Kelvin Moreno. Motion Passes and a membership vote will be taken.

The Association shall have the following Standing Committees, appointed *annually* by the President except as otherwise provided for in the Constitution/ Bylaws and these Rules of the Association; and, in addition, such other Standing Committees as the President may appoint from time to time. *The President shall not replace more than 50% of the committee members per year.* Each Committee shall consist of a Chairman and as many members as shall be considered necessary by the President. Each Committee, through the Chairman, shall report when appropriate, either verbally or in writing, to each meeting of the Board of Directors and annually to the General Membership Meeting as necessary.

Due to COVID-19 Restrictions, we were not able to hold in person committee meetings. However, some did have meetings via either GoToMeeting or Conference Call.

Morgan Thomas gave the report of the Communications Committee, with no action items. Pasquale moved to accept the report, seconded by Patricia Collins. Report Approved.

Randall Tipp, Chairman of the Show Committee gave their committee report. The weights & measures parameters for the 2021 International Show were presented and approved. It was approved for the 2021 International Show to be dedicated to Mr. Steamer Swaner. The 2021-2022 ABBA Judges Assignments were approved. It was approved to add Keaton Dodd, Quest Newberry, and Kylie Patterson to the list of ABBA Approved Judges. It was also approved for the establishment of Approved One Time Open Shows in Florida on April 16, 2021. Randall moved for the report's acceptance, seconded by Pasquale. Report Approved

The Research & Breed Improvement Committee did not have a meeting, but it was decided to honor Jim Bob Trant and JT Brahmans as the 2021 ABBA Performance Breeder of the Year.

The Youth Activities Committee did not meet.

The Marketing Committee did not meet, but Bubba Sartwelle gave an update on the Upcoming ABBA National F-1 Female & TBA Brahman Female Sale to be held March 20, 2021 at the Caldwell Livestock Commission in Caldwell, TX. This year's sale is dedicated to Mr. Arnold Saunders.

Carolyn Falgout, Chairman of the International Committee gave their committee report. She gave an update on the current study being done by Kalli Ellis at Oklahoma State University. It was approved for the International Committee to host the International Gala on Friday, March 26, 2021 in conjunction with the International Brahman Show. We will also be having an International Room set up for those guests that are able to travel and attend our event. It was approved to hold the ABBA International Brahman Sale on Thursday, March 25, 2021. The International Friend of the Year was discussed and approved to be Mr. Peter Bauhmann. Carolyn moved for the report's acceptance, seconded by Mike. Report Approved

President Craig Fontenot gave the Executive Committee Report. It was approved and ratified by the Board of Directors to extend Dr. Mask's contract and increase his salary. It was also approved to waive the requirement of attending 50% of meetings for 2020-2021 to remain on the board due to COVID restrictions. Craig moved for the report's acceptance, seconded by Patricia Collins. Report Approved

Dr. Joe Mask gave an overview of the Proposed Budget for 2021. Carolyn Falgout moved to approve the budget as read, seconded by Kelvin Moreno. Budget Approved.

In New Business, there was much discussion about the International Sale and Show in Waco, TX. There were no action items that resulted from this discussion.

Meeting was adjourn at 3:45 p.m.